Date: 13th March 2023

GRAMEN OVERSEAS -834. 54/B, Inner Circular V.IP, Road, 2 Floor, Shantinagar, Dhaka-1217. Bangladesh.

Dear Sir,

RE: DEMAND LETTER FOR RECRUITMENT OF WORKERS FROM BANGLADESH

Based on the Ministry of Home Affairs Approval Reference KSM/FWCMS/YR070000021 dated 27/01/2023, we hereby appoint your company to recruit BANGLADESH workers for employment with our company and liaise with relevant authorities concerning recruitment.

Our recruitment terms and conditions are as follows:

- 1. Number of workers: 10 (TEN) Male Workers
- 2. Sector: AGRICULTURAL
- 3. Job Description: LIVESTOCKS WORKER
- 4. Age: 18-40 years old5. Contract Period: 3 years
- 6. Wages: Basic monthly salary RM1500.00 (RM57.69/day x 26 day)
 - a) Allowance: RM 91.80
 - i. Attendance: RM 2.00/day x 26 day RM 52.00/month ii. Night Shift: RM 2.80/dayi 14 day = RM 39.20/month
 - b) Overtime: RM 562.50 month
 - (Normal day: RM 1500/26 days/8 hours 1.5 52 Hours RM 562.50)
 - (Rest day: RM 1300/26 days/8 hour2.0......Hours RM......)
 - (Public Holiday: RM 1500/26 days/8 hours 3.0. Hours RM......)

Total minimum monthly income: RM 2154.30 month

- 7. Working days: 6 days per week (Monday to Saturday)
- 8. Working hours: 8 hours per day or 48 hours per week

Your sincerely

Name : Ahmad Syahmi Bin Rahim

Desingnation: Director NRIC no: 860821-49-6681







Lot 1982, Solok Pungai, Rantau Panjang, Bukit Apit, Masjid Tanah, 78000 Alor Gajah, Melaka (MALAYSIA)